



## Statement of Commitment to Child Safety

We are committed to the safety and wellbeing of children and young people. Safety and wellbeing are the foundations of our decision-making, support and care for children and young people.

We have zero tolerance for child abuse.

We are committed to providing a child-safe environment where children and young people feel safe and are safe, and their voices are heard in decisions that affect their lives. We pay attention to the cultural safety of Aboriginal and Torres Strait Islander children and children from culturally and linguistically diverse backgrounds, as well as the safety of children with disability.

Each of us has a responsibility to understand the important and specific role we play individually and collectively to ensure the safety and wellbeing of all children and young people comes first in all they do and every decision they make.

In its planning, decision-making, we

1. Take a preventative, proactive and participatory approach to child safety.
2. Value and empower children to participate in decisions that affect their lives.
3. Foster a culture of openness that supports all persons to safely disclose risks of harm to children.
4. Respect diversity in cultures and child-rearing practices while keeping child safety paramount.
5. Provide written guidance on appropriate conduct and behaviour towards children.
6. Engage suitably qualified people only to work with children and have high-quality staff and volunteer supervision and professional development.
7. Ensure children know who to talk to if they are worried or are feeling unsafe, and that they are comfortable and encouraged to raise such issues.
8. Report suspected abuse, neglect or mistreatment promptly to competent authorities.
9. Share information appropriately and lawfully with other organisations where the safety and wellbeing of children is at risk.
10. Value the input of families and carers and communicate with them regularly.

A handwritten signature in blue ink, appearing to read 'Julia Squire', positioned above a horizontal line.

**Julia Squire**

Chief Executive Officer

A handwritten signature in black ink, appearing to read 'Dr Robert Lang', positioned above a horizontal line.

**Dr Robert Lang**

Chair