

AbilityOptions



Legislative Compliance Framework Policy Statement

We comply with national and state legislation, accreditation frameworks, regulations, codes of practice and standards governing the organisation and its activities. We maintain the highest standards of diligence in all areas of accountability. Our policies and processes support us to meet our legal obligations, adhere to our Compliance Framework and to promote a compliance culture throughout the organisation.

Our Compliance Framework consists of our Legislative Compliance Policy, including related procedures, and the Legislative Compliance Register.

Our compliance program monitors and addresses our

- legal, regulatory, and other obligations governing the operations of Ability Options.
- risk profile and responsibilities.
- internal and external audit findings.

We employ a risk-based approach and allocate appropriate resources to the development, implementation, and continuous improvement of our compliance program. We prioritise our statutory obligations that present the greatest risk to the organisation.

Compliance is a shared responsibility of the Board, management, and employees. Senior management is accountable for identifying and managing risk and compliance.

We abide by the rule of law as outlined in our Legislative Compliance Process with accountabilities allocated to risk owners that are identified in our Risk Register.

Behaviours that create and support compliance are encouraged while behaviours that compromise compliance are investigated and evidence-based corrective actions are implemented as required.

The Chief Audit Officer reports on the compliance program to the Board and to the Audit, Risk and Finance Committee.

Julia Squire
Chief Executive Officer

Dr Robert Lang
Chair