



## Injury Management Statement of Commitment

Ability Options recognises its obligation under NSW Work Health and Safety and Workplace Injury Management and Workers Compensation legislation and regulations and is committed to preventing injury and illness by providing a safe and healthy working environment, safe systems of work and supporting the welfare of workers.

Ability Options commitment to Injury Management is fulfilled by:

- Providing safe systems of work that identify, assess and reduce to as low as reasonably practicable workplace risks to prevent injury and illness
- Development and implementation of prevention programs and processes that focus on safety management system deficiencies
- Consulting with workers on issues concerning their health, safety and welfare at work
- Communicating with workers on WHS or worker's compensation changes, or revision of policies and processes, that is open, efficient and effective
- Ensuring that all injured or ill workers are informed of their rights and responsibilities
- Facilitating a safe and timely return to work process with the goal of a return to pre-injury duties where reasonably practicable
- Providing human and financial resources to effectively implement and monitor this commitment and Ability Options return to work program
- Ensuring critical data is monitored, analysed, and actioned to drive continuous WHS and Injury Management improvement, and facilitate reporting to the statutory authorities.

**Ability Options seeks the cooperation of, commitment from, and support of all workers in achieving and maintaining a safe work environment and systems of work.**

This document and the associated Injury Management Policy will be reviewed in line with Ability Options requirements, and changes to WHS and Injury Management legislation.

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Julia Squire  
Chief Executive Officer

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Rob Lang  
Chair

# AbilityOptions



## Work Health and Safety Statement of Commitment

The Ability Options leadership team is committed to protecting the health, safety and wellbeing of our people, volunteers, contractors, and those we support. We provide safe places of work, foster and promote a risk-management approach to managing safety and make every effort, where reasonably practicable, to eliminate risks in the workplace and associated with the work performed.

Ability Options commitment to Work Health and Safety shall be demonstrated by:

- providing safe and healthy working conditions for the prevention of work-related injury and ill health appropriate to Ability Options WHS risk and opportunities for improvement
- providing a framework for setting WHS objectives
- committing to fulfil legal and other requirements
- committing to eliminate hazards and reduce WHS risks
- committing to continual improvement of the WHS and Return to Work management system
- committing to consultation and participation of workers, and, where they exist, worker's representatives.

**Ability Options seeks the cooperation of, commitment from, and support of all workers in achieving and maintaining a safe work environment and systems of work.**

This document and the associated WHS Management Policy will be reviewed in line with Ability Options requirements, and changes to WHS legislation.

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